

# British Council approach to Equality, Diversity and Inclusion (EDI)

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9 October 2020

**An inclusive  
British Council**



# Our approach to EDI

Arts

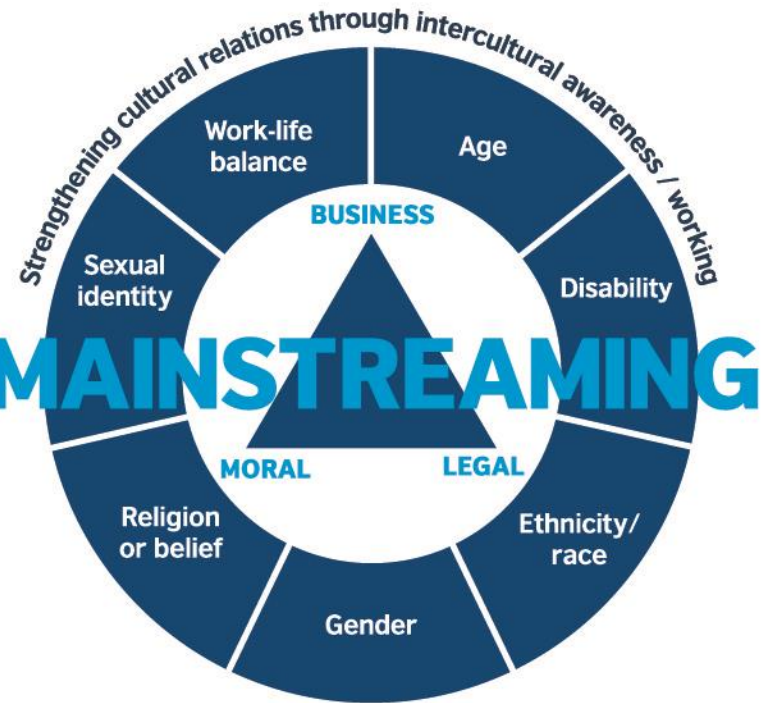
Education  
and Society

English

Corporate  
and Support  
Services

→ Inclusion ←

**MAINSTREAMING**



Supporting  
human rights

A process  
not an event

Aligned to  
our values

Achieving impact  
for the UK

# Our approach



- EDI Strategy and Policies
- Mainstreaming EDI through all of our programmes and internally within our work force
- Providing learning and development opportunities for staff
- Designing and implementing tools and measures to assess our performance in EDI
- Shared responsibility for living our values and demonstrating understanding and respect

# Our EDI tools

Equality Policy



Equality, Diversity & Inclusion Strategy



Diversity Assessment Framework (DAF)



Equality Screening and Impact Assessment (ESIA)



Equality monitoring



Understanding and Mainstreaming e-learning



Living library



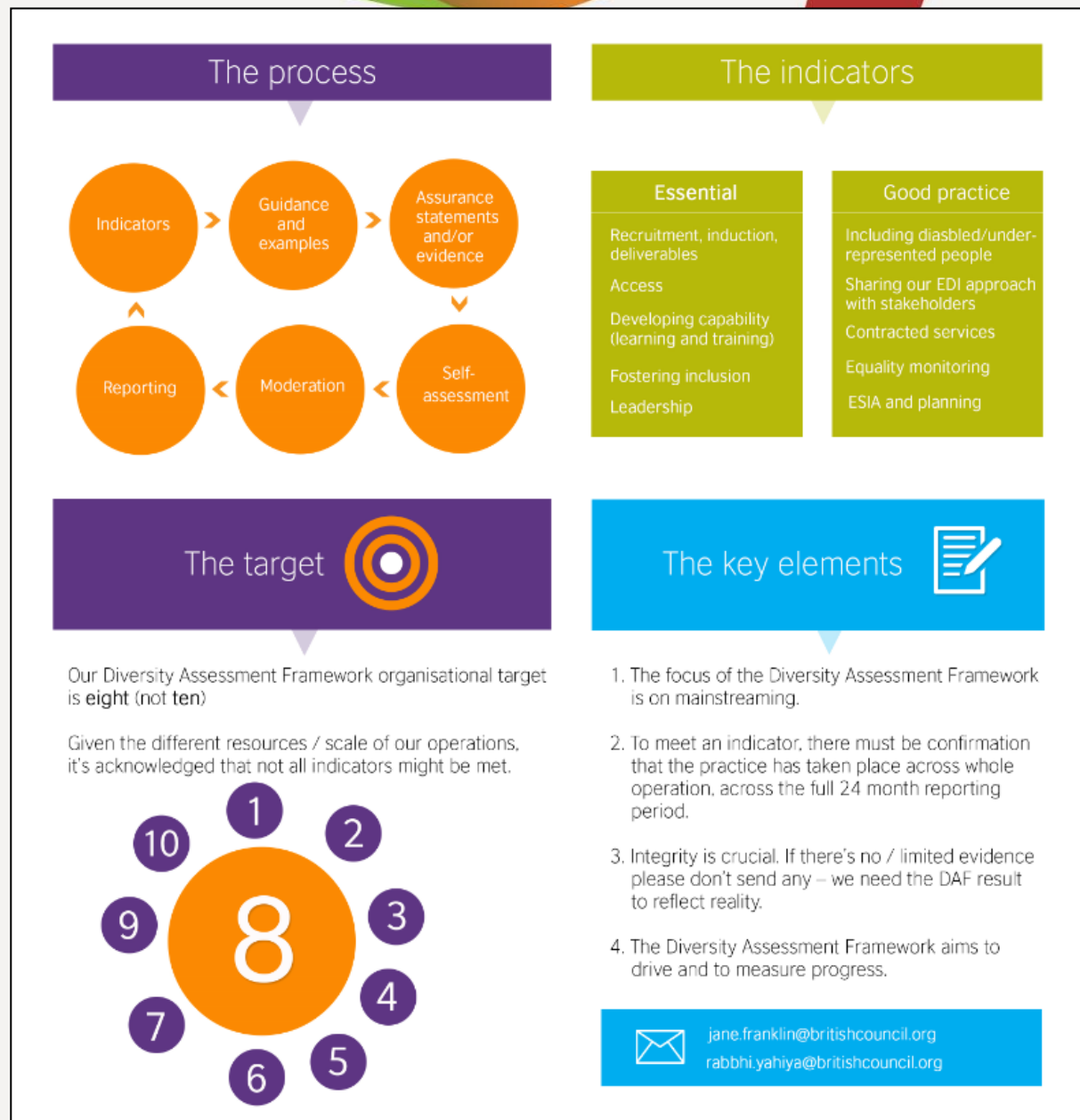
Diversity web and intranet sites




Global diversity mailbox



# Diversity assessment framework





# What are some of the things we've done in the Czech Republic?

- EDI Working Group
- External connections with e.g. Hate Free and Prague Pride and programme activities with partners
- Diversity Week – staff talks/film screenings
- Premises access audits
- Recognition of 'international days'
- 'Exams for All', Roma scholarship and internship schemes